



# RASHTRIYA RAKSHA UNIVERSITY

An Institution of National Importance

Pioneering National Security and Police University of India

Lavad - Dehgam - 382305 Gandhinagar, Gujarat, INDIA

Advt No: RRU/SPICSM/2025/01

Date: 11/06/2025

**Expressions of Interest are invited from qualified candidates  
for Teaching contractual position**

## About Rashtriya Raksha University:

Rashtriya Raksha University, an Institution of National Importance of India, Pioneering National Security and Police University of India, Ministry of Home Affairs, Government of India, is established by the Parliament of India, Act No. 31 of 2020.

The University aims to become an academic-research-training ecosystem for national security and police. Its endeavours focus on highly professional national security, police education, research, and training through its qualified civilian and security faculty, committed human resources, motivated participants and students, intellectually stimulating and professional disciplined environment, and world-wide network, sharing, and exchange. It aims at providing security and strategic education in the contemporary and futuristic security, police and strategic studies and interdisciplinary areas.

The University contributes to the vision of India of Peace, Prosperous and Stable World in alliance with grand strategic cooperation between like-minded nations and promoting greater understanding between internal security officers, police forces, military and para-military forces, diplomats, civil servants, and civilians to promote the cause of the Nation. It adopts a two-tier approach, at the national and international levels, in its education, research and training, and extension in order to achieve capabilities to respond to the needs, expectations, and aspirations of the security, police and strategic institutions and forces as well as law-making, governance, judiciary, economy and the civil society organizations.

Sr No.	Name of the Post	Nature of Position	Remuneration in INR to be offered
01	Assistant Professor (Management/ Commerce/ Statistics)	Contractual for 364 days	92,239/-

### 01 Assistant Professor (Management/ Commerce/ Statistics)

#### Eligibility Criteria:

- First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;
- OR
- First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

#### Preferable:

- Graduation/ Masters in Maths/ Statistics/ Accounts.

#### Other Desirable:

- Teaching, research industrial and / or professional experience in a reputed organization;
- Papers presented/published at Conferences and/or in reference journals;
- Ability to meet the timelines, prepare reports, papers on various assignments;
- Good knowledge of MS Office;
- Ability to prepare reports/papers on various assignments.

#### Key Responsibilities:

- Develop and teach undergraduate and postgraduate courses in management subjects including but not limited to Accountancy, statistics, organizational behavior, strategic management, HRM, entrepreneurship etc.;
- Utilize innovative teaching methods to engage students and enhance their learning experience.
- Mentor and advise students on academic and career goals;
- Provide teaching, research training, and extension assistance to staff, students and support to university to carry out research;
- Organize workshops training, conferences and seminars for stakeholders in relevant areas;
- Publish policy papers and reports on cutting-edge issues; Seek external funding to support research activities.
- Interact with internal and external agencies, including faculty, policy makers' legal experts, scientists, researchers and other stakeholder;
- Participate in departmental, school and university committees and initiatives.
- Contribute to curriculum development and program improvement.
- Engage with the business community and professional organizations to promote the school and the university.

- Perform any other duties as assigned by the University/ School Authorities in PAN India including administration, coordination, etc. as required to achieve the aims and objective of the University;

## How to apply:

- Interested and eligible candidates should submit their duly filled application form in the prescribed format along with the legible copies of all supporting documents in support of claim made in application form, in an envelope clearly superscribed “Application for the Post of \_\_\_\_\_ (Contractual). Advertisement No. \_\_\_\_\_” to the following address on or before 25.06.2025.

THE DIRECTOR  
School of Private, Industrial and Corporate Security Management - SPICSM  
Rashtriya Raksha University  
Village – Lavad, Tehsil - Dehgam  
District – Gandhinagar – 382305 (Gujarat)

## The selection process

- All shortlisted applicants are required to be present in person for the selection process.
- The tentative date for the selection process shall be **8 July 2025**.

## General Instructions

1. The University strives to have a diversified workforce. All candidates without reference to gender, race, creed, caste or class are encouraged to apply. Female candidates are encouraged to apply in order to promote gender equality, and flexible.
2. Working hours for both Female & Male, such as 06 hours or 04 hours, are possible to suit varied schedules and support a good work life balance.
3. Candidates must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process, he/she will be disqualified and their candidature will be cancelled. Hiding of information or submitting false information will lead to cancellation of candidature at any stage of recruitment.
4. The eligibility criteria indicated are bare minimum and a mere fulfillment of the same will not entitle the candidates to be called for an interview. If numbers of applications received are large, the University may restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement.
5. Candidates applying for more than one post must submit separate applications.
6. The crucial date for determining qualification/ experience shall be 25.06.2025.
7. Experience will be counted only after the date of obtaining the essential academic qualifications. In other words, wherever experience is required for any post, only relevant post-qualification experience will be considered.
8. Date of Birth as recorded in the Matriculation/Secondary Examination Certificate will only be accepted for determining the age.
9. Submission of valid documentary proof in respect of claim of academic qualifications, category and experience is mandatory.
10. The academic qualifications prescribed should have been obtained from recognized Universities / Institutions and recognized/approved by the relevant authorities i.e. UGC / AICTE / Act of Parliament as applicable. If the Candidate holds a foreign university's degree, they must submit a certificate of equivalency issued by the Association of Indian Universities (AIU).
11. If a candidate has obtained a degree from a university that follows a grading system, they should provide the equivalency criteria for conversion or the formula/method used to calculate their percentage and Class/Division, as issued by their university/institute.
12. The candidate will not be entitled to any other benefits, which are admissible to the regular employees of the Rashtriya Raksha University.
13. This engagement will not vest any right to claim for regular appointment in the University or continued services in the University.
14. The University reserves the right to terminate this engagement at any time even before the stipulated period in case of unsatisfactory performance, misconduct or any other administrative reasons/ compulsions.
15. On expiry of the period of this engagement as per the letter of appointment, the candidate will not be required to turn up for unless the period of engagement is renewed based on performance and requirement and the decision of the Competent Authority.
16. The contractual engagement shall end on the stipulated date of expiry of contract in the letter of appointment. The selected candidates shall have no right to renewal, extension or conversion into permanent or any other employment.
17. In case of any dispute/ ambiguity that may occur in the process of selection, the decision of the University shall be final and binding.
18. The candidate will have to perform such other duties and work as assigned by the Rashtriya Raksha University from time to time.
19. The selected candidate may be required to stay at any of the Rashtriya Raksha University campuses.
20. The University reserves the right to transfer its employees to any campus of Rashtriya Raksha University.

21. The engagement shall be governed by the rules, regulations and/or decisions of the Rashtriya Raksha University.
22. The University reserves the right:
  - i. to relax eligibility criteria in exceptional cases;
  - ii. to fill the position at lower/higher level than that advertised;
  - iii. to consider applications received after last date;
  - iv. to decide criteria/procedure for short listing of the candidates;
  - v. to increase/decrease the number of posts at the time of selection;
  - vi. to draw up reserve panel/waiting list(s), which will be valid for one year from the date of approval of the Competent Authority and may be used for appointments on consequential/new vacancies.
23. In case of any corrigendum/changes/updates pertaining to this advertisement, the same shall be published on the University's website only. Accordingly, all applicants, in their own interest, are advised to regularly visit the University's website.
24. The University reserves the right to revise/reschedule/cancel/suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeal shall be entertained.
25. No correspondence or query will be entertained from the candidates regarding the eligibility, status of applications, postal delays, result of exam/interview, selection process and reasons for not being called for interview or selection etc.
26. Candidates working in Government Departments, Public Sector Undertakings and Government Funded Institutions are required to submit application through proper channel OR produce No Objection Certificate at the time of Interview.
27. The experience claimed in the application form without a proper experience certificate from the competent authority shall not be given any weightage by merely enclosing the offer letters, relieving letters and the salary slips.
28. Candidates have to produce the original documents at the time of or before appearing in Interview for verification.
29. No TA/DA shall be paid to the candidates for attending the interview.
30. The University may verify the antecedents through the appropriate authority and, if it is found that the candidate has suppressed any material information or convicted by any court of law, then his/her service shall be liable to be terminated at any stage.
31. If at any stage, the documents related to educational qualification, experience, category, age, etc. submitted by candidates or any information given by the candidate in the application form/declaration are found to be fake/ false/ misleading, then his/her service shall be liable to be terminated.
32. The candidature at any stage of the selection process will be purely provisional subject to condition that candidate should meet the prescribed eligibility criteria. Mere issue of call letter to the candidate for attending the interview will not imply that his/her candidature has been found eligible.
33. In case of any mistake occurring inadvertently in the process of selection, which may be detected at any stage even after the issue of the offer letter, the University reserves the right to withdraw/cancel/modify any communication made to the candidates.
34. Canvassing in any form and/or bringing any influence, political or otherwise, will be treated as a disqualification from the post applied for.
35. Candidates must be in sound health. They must, if selected be prepared to undergo such medical examination and satisfy such medical authority as the University may require.
36. Experienced and superannuated applicants are highly encouraged to apply in accordance with general principle of pay minus pension and changes made by Government of India time to time therein.
37. Applications incomplete in any respect and not accompanied by relevant certificate/ documents/ without photograph shall not be considered.
38. Incomplete applications shall be summarily rejected. No fresh inputs will be considered after the submission of applications at any later stage.



39. The shortlisted candidates shall be conveyed on the registered email only for attending the selection process. No written or speed post communications shall be sent separately and no claims of any kind shall be entertained in this regard.
40. The last date for submission of application form is 25.06.2025 upto 05:00 PM. Applications received after the last date will not be considered and are liable to be summarily rejected.
41. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement can be instituted only in the Court which has sole and exclusive jurisdiction at Ahmedabad / Gandhinagar (Gujarat).

Director I/c, SPICSM  
Rashtriya Raksha University